

# Global HSE and Security Policy

Rev.1 – September 2019

This policy defines TechnipFMC's absolute commitment to the Health, Safety, Environment and Security (HSES) of all those who can either directly or indirectly be affected by our business activities.

HSES is managed as an integral part of our business, based on a genuine care and concern for the people and the environment. We must not compromise safety, health, security or environmental sustainability to achieve our financial, project, service and manufacturing objectives.

We are committed to fostering an incident-free environment worldwide through:

- > Our fundamental belief that all injuries are preventable.
- > Setting health, safety, environmental and security objectives specific to TechnipFMC and the scope of our activities.
- > Fostering a leadership climate that protects the health, safety and security of our employees, contractors, suppliers, clients, visitors and of all those engaged or affected by our activities.
- > Committing our resources and expertise to continually eliminate hazards, reduce risks and prevent injury, ill health and environmental pollution related to our activities, through design, process improvement and technologies.
- > Operating in a manner that protects the environment and develops sustainable solutions to reduce carbon emissions and the overall environmental footprint.
- > Securing our people, assets, technology, sensitive information and reputation.
- > Fulfilling and when we deem necessary, exceeding legal, compliance and other obligations to meet our internal values.
- > Achieving continual improvement of the HSES management system to enhance health, safety, environmental and security performance.
- > Implementing and encouraging consultation and participation of workers.

Our success and continual improvement will be measured through the reduction of incidents, risks, and environmental footprint through clear and meaningful performance indicators.

HSES is everyone's responsibility. Every person has the right to stop the work if they consider conditions are unsafe, in any way.

Compliance with this policy is the responsibility of all employees and contracted personnel and enabled through visible commitment of management.



Doug Pferdehirt  
Chairman and Chief Executive Officer  
September 2019